



Sevenoaks Code of Conduct

At Sevenoaks Academy we pride ourselves on the fact that every child should be offered the opportunity to thrive and learn. The delivery of our program is taught within a calm and purposeful working environment and the key to our success is our exceptional care and guidance to help each individual student flourish and reach their potential. We provide an excellent education within a clear framework of manners and respect for others.

Students are expected:

- to be respectful of all fellow students in speech and actions,
- to be respectful of all staff of Sevenoaks Academy in speech and in actions,
- to be respectful of Sevenoaks property and facilities,
- to be attentive and participate enthusiastically in all classes,
- to work diligently on all assignments and homework,
- to follow the rules, guidelines, and policies of Sevenoaks Academy,
- to accept that failure to adhere to these relationship responsibilities could result in disciplinary action.

Parents of Sevenoaks students are expected to:

- agree to support their child at home to ensure the continued progression of their education,
- support Sevenoaks in its appropriate program planning for their child,
- agree to accept the financial obligations of enrolment at Sevenoaks Academy,
- agree to support the school in its implementation of rules, guidelines, and policies as they relate to the behaviour of their child.

1. Purpose and Application

The purpose of this Code of Conduct is to provide a safe, inclusive, and respectful learning environment for all members of the school community, including students, staff, parents, volunteers, and visitors. This code applies on school premises, during school-sponsored events, on school buses, and online.

2. Guiding Principles

- **Respect and Safety:** Community members must act with respect, dignity, and inclusivity, upholding human rights and rejecting bullying or violence.
- **Responsibility:** Individuals are expected to respect school property and follow provincial laws and school policies.



3. Standards of Behaviour

- **Conduct:** All members must maintain high standards of civic responsibility, honesty, and integrity, fostering a respectful and productive learning environment.
- **Prohibited Actions:** Acts of physical violence, bullying (including cyberbullying), drug/alcohol use, weapon possession, and hate-motivated incidents are strictly prohibited.

4. Student-Specific Expectations

- **Technology Use:** Personal devices (phones, smartwatches) are restricted during instructional time, unless authorized for educational, health, or special needs purposes.

5. Roles and Responsibilities

- **Staff:** Lead by maintaining a safe environment, holding students to high standards, and consistently enforcing rules.
- **Students:** Exercise self-discipline, respect others, and take responsibility for actions.
- **Parents:** Support the school in fostering a safe and respectful environment.

6. Consequences and Intervention

A progressive discipline approach is used, ranging from warnings and restorative practices to suspension or expulsion, depending on the severity of the behaviour.

Please refer to our policy documents on our website for additional details that govern the conduct within Sevenoaks Academy.